We want to hear from you!
We are conducting an evaluation of the Job Source to determine if it is a worthwhile source of employment information for Bryant alumni given the many on-line resources (linkedin, etc…) that are available to job hunters. We appreciate your feedback and suggestions. Please open survey below.

https://www.surveymonkey.com/r/TMS3GYP

The Clinton Health Access Initiative (CHAI), Boston, MA. job link: http://www.Click2Apply.net/9wyvt45

Financial Analyst, Global Finance & Operations, Treasury: Reporting to Director of Finance & Operations, Treasury; a successful candidate will play a key role in supporting the continued development of the department including the processes necessary to ensure financial accuracy and compliance. Responsibilities:

• Prepare annual, quarterly and multiyear funding forecast at grant and organization level.
• Assist with the development of multi-year strategic plans for resource allocation and the following:
  o Analyze complex financial data and interpret the data for the purpose of determining past financial performance and/or generating scenario analyses for future projections.
  o Prepare financial forecasting, trending, and results analyses.
• Assist departments/ region(s)/ program(s) in the preparation of internal budgets and grant funding models.
• Develop and maintain grant income and cash monitoring and tracking models.
• Review costs and perform cost benefit analyses related to projects and/or programs. Recommend cost improvement measures related to program financing and investments.
• Assist in the preparation and maintenance of relevant financial reports for internal and external stakeholders and ensure all fund activities are in compliance with the organization and grantor requirements.
• Record, classify, and summarize cash /revenue transactions and events in accordance with treasury procedures and policies.
• Work effectively and collaboratively in support of building a team-based culture of work.
Use various software applications, such as spreadsheets, relational databases, statistical packages, and graphics packages to analyze data and generate summary reports.

Qualifications:
- BS/BA in Finance, Accounting, Operations, or related field.
- 3-5 years of experience; prior experience with an international non-profit/NGO is strongly preferred.
- Strong familiarity with financial systems including, but not limited to: Cash management, Accounting, Budgeting, Management reporting, Expense recording and reporting, Project databases.
- Knowledge of developing country economics and capital markets is an advantage
- Advanced Microsoft Excel skills, as well as financial analysis and financial modeling skills.
- Dynamic individual with strong leadership, interpersonal, analytical and problem-solving abilities.
- Excellent written and oral communication skills.
- Self-motivated and capable of working independently as well as with a team.
- Ability to multi-task and prioritize tasks while working in a fast-paced, limited structured environment.
- Demonstrable track record of high performance; high level of independence and motivation required.
- Proven customer service orientation and ability to work collaboratively with diverse finance and non-finance groups.
- Highest ethical standards, a deep sense of collegiality, as well as a strong desire to create positive change on a big scale and to see their work in reporting and budgeting as directly linked to, and supportive of, the organization's impact and vision.

Advantages:
- Master of Business Administration (MBA) or Master of Public Administration (MPA)
- Strong academic background with excellent quantitative skill will be a plus.
- Experience with cash management, treasury services and banking will be plus.

Please apply via job link.


**PBM Accounting Analyst**: Responsibilities:
- Assist with month end closing activities including journal entries and month-end reporting.
- Perform account reconciliations.
- Identify and explain material budget vs. actual variances. Assess the impact of variances on the financial forecast.
- Lead and drive best practices, continuous improvement and standardization efforts for data integrity and reporting within finance.
- Collaborate cross functionally with finance teams, providing analysis that drives strategic decision making.
- Support the internal and external audits as needed.
- Update entity-level control documentation and perform testing of controls.
- Assume ownership of various financial reports.
- Ensure the integrity of reported details within the finance department.
- Ad-hoc accounting/finance projects.

Required Qualifications:

- Solid understanding of accounting principles as applied in the context of a multi-million dollar company
- Motivated individual able to meet tight deadlines on a monthly basis with a desire to attain team objectives.
- Strong and demonstrated ability to acquire and apply new skills
- Strong attention to detail and commitment to a high quality of work
- Proficiency with Excel
- Strong communication skills.

Preferred Qualifications:

- Experience with Hyperion, EssBase and SAP a plus
- 1 to 3 years of experience in an accounting/finance environment

Education: Bachelor's Degree in Accounting/Finance Degree required. Please apply via job link.

CCRI, Office of Human Resources, Knight Campus, 400 East Avenue, Warwick, RI. Job link: [https://jobs.ccri.edu/postings/617](https://jobs.ccri.edu/postings/617)

**Senior Programmer Analyst:**

ESSENTIAL DUTIES AND RESPONSIBILITIES:

As required, performs duties of a Programmer Analyst.

Define requirements in consultation with data custodians.

Review program specifications to confirm logic and time estimates with user department and supervisor.

Design, develop, implement, and support new data blocks and associated reports using Evisions Argos.

Working in partnership with department data custodians, utilize testing protocols to evaluate results and ensure compliance with specifications.

Assist the Lead Programmer Analyst with ODS Administration by using the ODS Administrative Interface: set up user accounts and roles, set up parameters, schedule processes, run utilities, maintain freeze data.

Working with the DBA, resolve ODS/EDW refresh run-time errors.

Follow reporting standards and naming conventions.

Troubleshoot problems and failures and work to resolve issues.

Participate in team review of work progress.

Develop and modify technical documentation to support application maintenance, operations, and end-user training.

Maintain proficiency in programming and other tools used in developing reporting structure.

Perform other related duties as directed.

OTHER DUTIES AND RESPONSIBILITIES:

Perform all duties and responsibilities with minimal supervision.

Respond to technical emergencies outside of normal working hours as needed.

Keep up with changes in software development tools and techniques, programming languages, reporting tools, and vendor supplied information systems for higher education.

LICENSES, TOOLS AND EQUIPMENT:

Computers, computer software and peripheral devices, such as printers & scanners. Must have access to and use of own transportation.
ENVIRONMENTAL CONDITIONS:
This position is not substantially exposed to adverse environmental conditions.

QUALIFICATIONS:
Bachelor's Degree is required -OR- an Associate's Degree plus four (4) years of significant programming experience is required -OR- an Information Systems Certified Professional plus eight (8) years of related programming experience is required.
Minimum of four (4) years' experience working with relational databases is required;
Ellucian Banner experience preferred.
Minimum of four (4) years' experience writing standard queries and reports is required;
Evisions Argos experience preferred.
Proficient to advanced competency with SQL, PL/SQL, and Oracle databases.
Demonstrated ability to communicate effectively with people of varying degrees of technical abilities is required.
Demonstrated ability to communicate effectively and collegially with colleagues is required.
Demonstrated logical, analytical, and problem-solving skills are required.
Excellent organizational and communication skills are required.
Ability to work independently on multiple assignments and to work collaboratively within a team is required.

HOW TO APPLY:
To apply for this position, complete CCRI's online application and attach a cover letter and resume. Please include information of three references within the application. Finalists will be required to provide official college transcripts.

Town of Middletown, Middletown, RI, Office of Human Resources, email: cdursi@middletownri.com

Principal Planner/GIS Manager: The Principal Planner / GIS Manager is responsible for managing, organizing, coordinating and maintaining the Town of Middletown geographic information system (GIS), program and staff. This position also manages, prepares and administers planning related grant applications and serves as the Project Manager on various grant-funded and other related projects. The Principal Planner / GIS Manager assists the Director of Planning & Economic Development with administration and coordination of the overall Planning Department activities and the supervision of the Economic Development program and staff. This position provides technical advice and administrative support in land use planning and organizing, coordinates programs and decisions that shape both current land development and long-range plans of the community and is responsible for formulating and implementing programs that require a comprehensive knowledge of subdivision rules and regulations, zoning and land use regulations, and community and economic development principals and procedures. The Principal Planner / GIS Manager assumes the role of the Director of Planning & Economic Development in his/her absence. The Principal Planner/GIS Manager is responsible for providing general services and support throughout the Town as assigned. This position interfaces with the general public, taxpayers, customers, outside agencies, employees and others on a daily basis and requires a commitment to the highest quality of customer service. Please email resume and cover letter and include Principal Planner/GIS Manager in the Subject Line of your email.
Technical Project Manager: This position offers a technical, assertive, creative and inquisitive individual the opportunity to learn about commercial lines insurance and the products we underwrite by working in an exciting and growing area of the company. You will partner with some of the best statisticians, modelers, and actuaries in the company. As a member of the Commercial Actuarial Strategic Development team this position will have responsibility for leading a group that prepares data to support research projects as well as ownership for operational and communication aspects of the Department. You will have ownership for a portfolio of projects and work that support an area responsible for developing analytic models that enable our businesses to understand and improve their business performance and sustain a competitive advantage in the marketplace. Qualifications: Bachelor’s degree in mathematics, computer science, MIS or equivalent experience required.

* Eight years of technical programming experience
* Five years of staff and project management experience including leading teams
* Knowledge of insurance products and systems a plus
* Solid understanding of programming, database principles and best practices
* Solid understanding of the distributed environment
* Knowledge of SAS and SQL
* Knowledge of MS Word, Excel and PowerPoint
* Ability to direct multiple, complex projects simultaneously as well as large complex initiatives
* Effective communications skills and the ability to present to senior level staff
* Strong analytical and problem solving skills
* Ability to recognize patterns, trends, draw business inferences and clearly articulate findings to a target audience
* Able to coach, guide and delegate work to more junior staff. Please apply via job link.

Here are some suggested job listing websites that you may want to consider:

- rhodeislanddiversity.com
- giggijobs.com
- JobsinRI.com
- R1jobs.com
- thingamajob.com
- OneWire.com
- OceanStateJobs.com
- SnagAJob.com
- Rhodelandjobs.com
- HelloProvidence.com
- TriStateJobs.com
- masslive.com
- JobsinMA.com
- gojobs.com
- CTjobs.com
- www.newenglandherc.org
- WorkConnecticut.com
- jobster.com
- MassachusettsJOBS.com
- CareerBliss
- EmploymentGuide.com
- www.usajobs.gov
- CONNECTICUTJOBNETWORK.com

**Bryant University** is a nationally recognized leader in higher education, has a proud academic tradition of educating men and women, offering them opportunities to acquire knowledge and strengthen character so they can achieve success as they define it. Bryant is also dedicated to the success of our faculty and staff, and the school provides excellent benefits, training, and support so that individual talents may flourish for the benefit of its students. For a full listing of our current career opportunities, please visit
our website. Bryant University is an EEO/AA employer and an institution committed to diversifying its staff.