August 28, 2015

This is your last chance! We want to hear from you!
We are conducting an evaluation of the Job Source to determine if it is a worthwhile source of employment information for Bryant alumni given the many on-line resources (linkedin, etc…) that are available to job hunters. We appreciate your feedback and suggestions. Please open survey below.

https://www.surveymonkey.com/r/TMS3GYP

Blue Cross, Blue Shield of RI, Providence, RI website: www.bcbsri.com

Senior Actuarial Analyst:
Responsibilities:
• Provide expert technical, business and analytical support to monitor, analyze, and report on the effectiveness of the existing rating formula. Perform financial forecasting and trend analysis.
• Develop and implement statistical and actuarial models to assist in the analysis of rate and reserve adequacy. Evaluate corporate loss reserves and calculate claims reserve estimates.
• Design and write computer programs to extract data from various databases. Extract and analyze claims, enrollment, and general health insurance data.
• Conduct research of business practices, regulations, or legislation to develop meaningful analyses.
• Prepare regulatory reporting requirements.
• Assist in the training and development of less experienced staff.
• Support department projects and initiatives.
• Perform other duties as assigned.
Qualifications: Minimum Education and Experience:
• Bachelor’s degree in Mathematics, Economics, or related field; or an equivalent combination of education and experience
• Five to seven years’ actuarial experience or experience with quantitative business analysis
• Must achieve a score of 85 or higher on the Wolfe-Spence Programming Aptitude test

Preferred Education, Additional Qualifications and Experience:
• Successful completion of professional exams (Society of Actuaries or HIAA)
• Experience in the health insurance industry

Required Knowledge, Skills, and/or Abilities:
• Ability to interpret and perform financial forecasting, statistical modeling, and trend analysis
• Strategic and critical thinking skills
• Strong analytical skills
• Strong business acumen and political savvy
• Strong negotiation skills
• Strong written and verbal communication skills
• Strong problem solving skills
• Ability to work effectively with a wide variety of people in individual and group settings
• Strong organizing skills, with the ability to prioritize and respond to shifting deadlines
• Strong time management skills
• Ability to manage diverse and deadline-oriented workflow

Please apply via website, "My Careers"

Acadia Center, locations: Boston, MA ● Hartford, CT ● New York, NY ● Providence, RI ● Rockport, ME ● Ottawa, ON, Canada, email: admin@acadiacenter.org

Acadia Center

Development Associate: A non-profit, research and advocacy organization committed to advancing the clean energy future, is seeking a Development Associate to join its External Relations team. Acadia Center is at the forefront of efforts to build clean, low carbon and consumer friendly economies. Acadia Center provides accurate and reliable information, and offers a real-world and comprehensive approach to problem solving through innovation and collaboration.

Position:
Acadia Center is hiring a Development Associate to be responsible for multiple development and external outreach tasks designed to strengthen Acadia Center’s base of financial support. The Development Associate will work with the external relations team and the President and Board of Directors, participating in external relations activities including donor and public relations, direct appeals, and special events. In addition the Development Associate will support web and social media outreach and other communications activities as needed. The tasks will include an evolving list of short- and long-term projects. This is an opportunity for an adept and organized self-starter who is excited about Acadia Center’s mission and approach and who has non-profit management.

Skills:
☑ Individual donor and foundation relations
☑ Grant and donation tracking
☑ Foundation and donor research
☑ Managing communications with donors and prospects
☑ Coordination with Board of Directors and Advisory Council
☑ Organizing events
☑ Materials and content development for print, web and presentations

Qualifications:
☑ Excellent verbal and written communications skills, with the ability to present information concisely
and effectively
- Ability to organize and prioritize multiple projects, and to ask for direction when needed
- Self-motivated with ability to work independently
- Excellent interpersonal skills
- 1-3 years' experience in nonprofit development or related position
- Commitment and enthusiasm for sustainable energy and climate progress
- Bachelor’s Degree, Master's degree preferred but relevant experience will be equally considered with 4+ years of experience

Technical Proficiencies:
- Microsoft Office Suite (Word, Excel and PowerPoint) and Prezi preferred
- WordPress, Constant Contact and other social media/content management systems
- Familiarity with Adobe In-Design, Photoshop; Eventbrite

Hours and Compensation. The position is expected to be based in Boston, MA but other Acadia Center locations could be considered for the right candidate. Salary is commensurate with the selected candidate’s experience and skill level. Benefits include health care, dental, retirement and disability. To apply, please send a cover letter of interest, resume and at least two professional references via email. Please insert Development Associate in the subject line, and where you saw the posting in the body of the email. Phone calls will not be accepted.

City of Woonsocket, 169 Main Street, PO Box B, Woonsocket, RI, email: mferguson@woonsocketri.org

City Assessor: The City of Woonsocket has a current opening for a City Assessor. Under the direction of the Finance Director, the City Assessor is responsible for directing all administrative work in the appraisal and assessment of real and personal property for taxation purposes. The City Assessor is also responsible for reviewing techniques and procedures used so as to evaluate the consistency of results obtained in evaluating all types of property. Qualifications include a minimum of a two-year Associate’s degree. A four year degree in real estate, public sector finance, or a related field is desirable. The applicant must also have or obtain the Rhode Island Certified Assessor designation within four years of appointment. Training qualifications include a minimum of two years’ experience in property assessment work involving the appraisal of land and buildings supplemented with administrative work. The City Assessor must also possess strong computer skills using spreadsheets and database maintenance as well as familiarity of with tax administration and CAMA software. The City Assessor must have a thorough knowledge of the principles, methods and techniques of real and personal property valuation. Additionally, the person in this position must have a thorough knowledge of the laws, rules and regulations governing real and personal property assessment. For more information, please mail or email resumes and cover letters. Please direct all resumes to the Personnel Division.

Talbots, Lakeville, MA. contact: Eileen Norton, Corporate Recruiter, email: Eileen.norton@talbots.com

Financial Analyst II - DC Operations:
Operational Responsibilities
- Develop, maintain and distribute weekly, monthly, quarterly and annual expense reporting for Talbots and third party brands. Reporting is heavily focused on

- Assist DC management team with staffing projections based on corporate unit volume forecasts, and production rate/staff metrics to ensure appropriate staff levels.
- Perform and document detailed monthly analysis of Distribution Center operating expenses for Talbots and third party brands (Labor, temporary labor and non labor expenses, special projects, work center costs). Present results to DC management team monthly, making recommendations for improvement.
- Develop, maintain and improve the Talbots and third party Weekly Snapshot measurement tool for Distribution Center senior leadership, and the SVP of Supply Chain. Provide weekly and monthly reporting of these indices to organization.
- Assist in the development of capital budget and provide an executive level summary for tracking progress.
- Provide ROI analysis on capital equipment purchases and IS/IT change requests. Provide analysis post-implementation to evaluate actual ROI.
- Manage/participate in IS/IT, expense and operations projects as identified.
- Provide cost analysis and assist in the development of improved department operating procedures, programs and measurements. Support successful implementation and develop controls to ensure successful maintenance. Identify key operational metrics driving expense. Maintain and continually develop metric reporting, sharing and summarizing trends with management.
- Influence decisions providing direction from a quantitative perspective
- Recommend cost savings initiatives for the DC based on analysis of labor and non labor expense trends, current work methods and procedures.
- Act as the liaison to the finance group supporting the annual budget process and monthly close.
- Support the Distribution Center management team developing reporting programs as required. Educate DC management team of the financial aspects of DC operations and the budgetary controls in place.
- Support and uphold the Mission and Vision of the Talbots Supply Chain.
- Demonstrate the Supply Chain Values and Behaviors with a high level of personal and professional conduct.
- Ensure open communication is welcome and in place in all departments and forums. Listen to new ideas and suggestions from all levels. Provide opportunities for honest and constructive dialog, and be willing to listen to and accept feedback, both critical and positive.

Job Requirements:
- MBA preferred, Bachelor’s Degree in Finance (or related field) from an accredited four year college required
- 3-5 years of related experience
- Strong analytical skills
- Ability to identify trends and make recommendations to capitalize on identified opportunities
- Financial planning/budgeting, ROI calculation experience
- Working knowledge of marketing/forecasting techniques
- Fluent in the creation and maintenance of financial modeling through Excel
- Ability to establish trust and credibility to work independently or to collaborate across functions to deliver required business results
- Ability to be persuasive with details, facts and supporting data.
- Advance experience with MS Office (Word, Excel, PowerPoint, Outlook) and data warehouse / database applications
• Demonstrated ability to build positive relationships with peers, across departments and use those relationships to execute and influence business strategy
• Quick learner with superior time management, project management and problem solving skills.
• Data and detail oriented with a high degree of accuracy
• Excellent verbal and written communication skills for presenting information and responding to questions from internal and external parties
• Ability to organize, prioritize and manage commitments to completion within desired timeframe to meet deadlines
• Ability to adjust to changing priorities in a fast-paced, dynamic retail environment
• Willingness to work with all levels
• Ability to work independently, manage time and reach across the organization for questions and input. Please email resume and cover letter.

The Department of Homeland Security, website: [www.dhs.gov/join-dhs-cybersecurity](http://www.dhs.gov/join-dhs-cybersecurity), email: CybersecurityJobs@hq.dhs.gov

The Department of Homeland Security is actively recruiting more than 50 dynamic cybersecurity professionals to help protect the Nation’s cyberspace. Employment opportunities are posted on USAJobs at dhs.usajobs.gov. Keyword “NCCIC.” To find out more about Cybersecurity Jobs please visit website or email them.

Bryant University Employment Opportunities

The Human Resources Department is pleased to share with you the following employment opportunities:

• Assistant Director, Admission
• Assistant Director of Parent Engagement and Development
• Assistant Professor, Applied Mathematics and Statistics
• Dean, College of Business
• Director of Athletic Development
• Lecturer, Statistics/Actuarial Mathematics

Individuals, who meet the qualifications and are interested in applying for a specific position, must apply online using Bryant’s employment site, [http://employment.bryant.edu](http://employment.bryant.edu). Please visit the site to view a full listing of all open positions.

Here are some suggested job listing websites that you may want to consider:

rhodeislanddiversity.com giggijobs.com JobsinRI.com
Rljobs.com thingamajob.com OneWire.com
OceanStateJobs.com SnaqAJob.com Rhodelandjobs.com
HelloProvidence.com TriStateJobs.com masslive.com
JobsinMA.com gojobs.com CTjobs.com
www.newenglandherc.org WorkConnecticut.com jobster.com
Bryant University is a nationally recognized leader in higher education, has a proud academic tradition of educating men and women, offering them opportunities to acquire knowledge and strengthen character so they can achieve success as they define it. Bryant is also dedicated to the success of our faculty and staff, and the school provides excellent benefits, training, and support so that individual talents may flourish for the benefit of its students. For a full listing of our current career opportunities, please visit our website. Bryant University is an EEO/AA employer and an institution committed to diversifying its staff.